

**Kwantlen University College BCGEU
PAY GRID July 1, 2009 with Stipends**

Level		A	B	C	D	E
1	Hourly Bi-weekly	18.45	18.78	19.13	19.50	19.91
	Annual	1,291.50	1,314.60	1,339.10	1,365.00	1,393.70
	Annual	33,579.00	34,179.60	34,816.60	35,490.00	36,236.20
2	Hourly Bi-weekly	18.78	19.13	19.50	19.91	20.47
	Annual	1,314.60	1,339.10	1,365.00	1,393.70	1,432.90
	Annual	34,179.60	34,816.60	35,490.00	36,236.20	37,255.40
3	Hourly Bi-weekly	19.13	19.50	19.91	20.47	21.04
	Annual	1,339.10	1,365.00	1,393.70	1,432.90	1,472.80
	Annual	34,816.60	35,490.00	36,236.20	37,255.40	38,292.80
4	Hourly Bi-weekly	19.50	19.91	20.47	21.04	21.66
	Annual	1,365.00	1,393.70	1,432.90	1,472.80	1,516.20
	Annual	35,490.00	36,236.20	37,255.40	38,292.80	39,421.20
5	Hourly Bi-weekly	19.91	20.47	21.04	21.66	22.25
	Annual	1,393.70	1,432.90	1,472.80	1,516.20	1,557.50
	Annual	36,236.20	37,255.40	38,292.80	39,421.20	40,495.00
6	Hourly Bi-weekly	20.47	21.04	21.66	22.25	22.86
	Annual	1,432.90	1,472.80	1,516.20	1,557.50	1,600.20
	Annual	37,255.40	38,292.80	39,421.20	40,495.00	41,605.20
7	Hourly Bi-weekly	21.04	21.66	22.25	22.86	23.50
	Annual	1,472.80	1,516.20	1,557.50	1,600.20	1,645.00
	Annual	38,292.80	39,421.20	40,495.00	41,605.20	42,770.00
8	Hourly Bi-weekly	21.66	22.25	22.86	23.50	24.19
	Annual	1,516.20	1,557.50	1,600.20	1,645.00	1,693.30
	Annual	39,421.20	40,495.00	41,605.20	42,770.00	44,025.80
9	Hourly Bi-weekly	22.25	22.86	23.50	24.19	24.87
	Annual	1,557.50	1,600.20	1,645.00	1,693.30	1,740.90
	Annual	40,495.00	41,605.20	42,770.00	44,025.80	45,263.40
10	Hourly Bi-weekly	22.86	23.50	24.19	24.87	25.55
	Annual	1,600.20	1,645.00	1,693.30	1,740.90	1,788.50
	Annual	41,605.20	42,770.00	44,025.80	45,263.40	46,501.00
11	Hourly Bi-weekly	23.50	24.19	24.87	25.55	26.28
	Annual	1,645.00	1,693.30	1,740.90	1,788.50	1,839.60
	Annual	42,770.00	44,025.80	45,263.40	46,501.00	47,829.60
12	Hourly Bi-weekly	24.19	24.87	25.55	26.28	27.03
	Annual	1,693.30	1,740.90	1,788.50	1,839.60	1,892.10
	Annual	44,025.80	45,263.40	46,501.00	47,829.60	49,194.60
13	Hourly Bi-weekly	24.87	25.55	26.28	27.03	27.79
	Annual	1,740.90	1,788.50	1,839.60	1,892.10	1,945.30
	Annual	45,263.40	46,501.00	47,829.60	49,194.60	50,577.80
14	Hourly Bi-weekly	25.55	26.28	27.03	27.79	28.58
	Annual	1,788.50	1,839.60	1,892.10	1,945.30	2,000.60
	Annual	46,501.00	47,829.60	49,194.60	50,577.80	52,015.60
15	Hourly Bi-weekly	26.28	27.03	27.79	28.58	29.38
	Annual	1,839.60	1,892.10	1,945.30	2,000.60	2,056.60
	Annual	47,829.60	49,194.60	50,577.80	52,015.60	53,471.60

Kwantlen University College BCGEU PAY GRID July 1, 2009 with Stipends						
Level		A	B	C	D	E
16	Hourly	27.03	27.79	28.58	29.38	30.21
	Bi-weekly	1,892.10	1,945.30	2,000.60	2,056.60	2,114.70
	Annual	49,194.60	50,577.80	52,015.60	53,471.60	54,982.20
Steps with Stipends						
13 with stipend 43	Hourly	28.7162	29.3962	30.1262	30.8762	31.6362
	Bi-weekly	2,010.13	2,057.73	2,108.83	2,161.33	2,214.53
	Stipend	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
	Annual	52,263.38	53,500.98	54,829.58	56,194.58	57,577.78
13 with stipend Nursing Lab 53	Hourly	30.3645	31.0445	31.7745	32.5245	33.2845
	Bi-weekly	2,125.52	2,173.12	2,224.22	2,276.72	2,329.92
	Stipend	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	Annual	55,263.52	56,501.12	57,829.72	59,194.72	60,577.92
14 with stipend 44	Hourly	31.0445	31.7745	32.5245	33.2845	34.0745
	Bi-weekly	2,173.12	2,224.22	2,276.72	2,329.92	2,385.22
	Stipend	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
	Annual	56,501.12	57,829.72	59,194.72	60,577.92	62,015.72
15 with stipend 45	Hourly	32.8734	33.6234	34.3834	35.1734	35.9734
	Bi-weekly	2,301.14	2,353.64	2,406.84	2,462.14	2,518.14
	Stipend	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
	Annual	59,829.64	61,194.64	62,577.84	64,015.64	65,471.64
16 with stipend 46	Hourly	34.7223	35.4823	36.2723	37.0723	37.9023
	Bi-weekly	2,430.56	2,483.76	2,539.06	2,595.06	2,653.16
	Stipend	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
	Annual	63,194.56	64,577.76	66,015.56	67,471.56	68,982.16

BCGEU Positions and Respective Pay Levels