

4.2 Layoff Committee Update

Kathy provided updates on the May 29 Layoff Committee meeting. Linda provided an update on an arbitration award for the faculty and it's affect on the Menu of Labour Adjustment Strategies.

The sub-committee will be scheduling a future meeting.

4.3 PD Fund Update

Kathie and Jeff provided the outcomes of a survey sent to the GEU membership.

The GEU proposed that time be set aside at the next LMRC meeting to discuss the criteria for accessing PD funds and clarification on HR support. The employer to caucus before answering the GEU.

It was agreed to bring the PD Funds forward to the next meeting.

4.4 LOU #11

Discussion around the wording to be used in the July 23rd minutes with regards to LOU #11 and the outcomes of the discussion from the July 23rd meeting.

The employer to re-send the proposed wording to the GEU.

It was agreed to bring forward at the next meeting.

4.5 Benefits Post 65 Years of Age

The employer confirmed that a web link has been forwarded to the GEU advising of the benefits carrier guidelines on benefits post 65.

Action: Monica to contact Ellen Hill directly to obtain a copy.

Action: Linda to speak to Selene to get PDF of JJE plan on website.

5. New Business

5.1 JJE Discussion

The GEU provided information that a JJE presentation will be made at the GEU membership meeting on Oct 6.

The employer has committed to providing an invitation to JJE to speak at a future LMRC meeting to provide both the union and employer with a better understanding of the JJE processes which will assist them to field questions from members.

5.2 Organization Chart for Kwantlen Polytechnic University

The employer provided the union with an updated organization chart reflecting the changes made effective Sept 1, 2008.

5.3 Article 3.11 - Employer Paid Union Leave

The union has requested that the 25% employer paid union leave be divided over three (3) of the union representatives.

The employer has committed to have further discussion about division of the 25% employer paid leave.

5.4 Good and Welfare

The union has requested a means to access addresses or phone numbers for those GEU members not currently on their membership list for the purpose of providing Good and Welfare gifts in a time of crisis for a member.

The employer has advised that they would call the individual at the time and request if we could provide their personal information (ie: address & phone numbers) to the GEU.

5.5 Dates for Upcoming Meetings

The following dates were agreed to:

October 28, 2008

November 19, 2008 – to be held on the Cloverdale campus

December 16, 2008 – early start 12:30 p.m. to include a lunch

5.6 Seniority List

The GEU brought forward concerns of discrepancies in the seniority list and the seniority hours on Employer Self Service.

The employer committed to follow up with Darlene Stewart – Human Resources.

5.7 Faculty doing BCGEU work

The union brought forward concerns of faculty doing GEU work. The employer to provide a reminder to the area in question that this should not happen.

Meeting adjourned at 4:00 p.m.