

The first payday of 2012 is Friday, January 13th. As it is a new year, Canada Pension (CPP) and Employment Insurance (EI) will recommence for those employees who reached the maximums in 2011. For 2012, CPP rates have remained the same at 4.95%; however, the maximum annual deduction has increased to \$2,306.70. (2011 max: \$2,217.60). EI rates have increased to 1.83% (2011: 1.78%) and the maximum deduction is now \$839.97. (2011 max: \$786.76).

In addition to the CPP and EI changes, new tax rates go into effect with this pay.

TD1's for 2012 - Personal Tax Credits Return

Basic personal amounts both federally and provincially have increased in 2012 and we have automatically changed all employees claiming the Basic amount or Spousal amount to the new rate. If your circumstances have changed (e.g. spouse is now working or you no longer have tuition to claim, etc.) you may want to complete new forms. Contact the Payroll Office for more information or access the forms (under "forms & timesheets") on the Payroll website. Return both completed TD1 and TD1BC forms to Payroll at the Langley Campus.

2012 Pay Schedules

Schedules are available on the Payroll website (under "Pay Schedules"). A link is also provided on the pay day email reminder.

Administrative employees:

All vacation totals will be suppressed on the pay 1 and 2 pay statements to allow Payroll time to enter vacation taken in 2011. Watch for the Pay 3 statement for your 2012 vacation totals.

BCGEU employees:

All vacation totals will be suppressed on pay 1 and 2 pay statements to allow Payroll to enter late 2011 timesheets. Watch for the Pay 3 statement for your 2012 vacation totals.

Pursuant to Article 18.5(f), your 2011 overtime bank cannot be used for time off after Dec 31st. OT banks will be paid out on pay 4 of this year.

Auxiliaries:

Auxiliaries with accrued vacation pay: amounts accrued to Dec 24, 2011 (up to and including Pay #26, 2011) will be paid out on pay #2.

If you have any questions about the above information or your pay cheque, please call:

- Administration = Christa Kantola, Local 2356
- Regular Faculty & Non-Regular Type 2 Faculty = Sarika Sharma, local 3481
- Non-Regular Type 1 (Contract) Faculty & Contract to Purchase = Kathleen Scallion, Local 2062
- Regular Full-time & Part-time Staff & = Augusta Odoom, local 2241
- Repeating Term Staff, Auxiliaries, Posted & On-Call & Student Assistants = Glenda Sundquist, local 2926