

BCGEU Labour Management Relations Committee
Minutes
Tuesday, December 16, 2008
Surrey Campus

Present:	Monica Wyllie Jeff Brown Shawn Cahill	Regrets:	Kathy Finn Cathy Rutherford
	Linda Heska (CHAIR) Jas Parmar Jody Gordon		Ann Moniz
	Recorder: Laura Legg		

- 1. Welcome**
- 2. Additions to Agenda**
 - 2.1 New Parking restrictions at Surrey Campus**
- 3. Minutes of Previous Meeting**

The minutes of the November 19, 2008 meeting were accepted and adopted as read.
- 4. Review Action Items**
 - 4.1 Performance Assessment Update**

Deferred.
 - 4.2 Poinsettia Sales**

Employer contacted the Horticulture Department regarding the restriction of sales to the Langley Campus only. The Employer has discussed this issue with the department and provided the information back to the Union. The Horticulture Department extended the hours of weekday sales and were available for Saturday sales.
 - 4.3 LOU #9**

Employer requested a deferral until the January 2009 meeting.
 - 4.4 Train the Trainer**

Employer is searching for an individual to set up the curriculum.
 - 4.5 Lay-Off Procedures**

Parties are still in discussions; plans are in progress to set a date for a meeting.

4.6 PD Fund

Deferred.

4.7 Organizational Chart

The seniority report has a new field which includes an employee's supervisor name. This report can be used by the Union for reporting in grievance management.

4.8 Union Space

Employer has planned Union space at the Surrey Campus (G Building).

Action: Employer to confirm the location of the space available for Union use at the Surrey Campus.

4.9 Student Job Descriptions

In progress.

4.10 Union Observing

Set up meeting to include the Union and Employer representatives.

Action: Employer to set up meeting date and time.

4.11 Municipal Pension Plan

Deferred until the January meeting.

4.12 List of Specialized Positions

Each department is responsible for identifying these individuals. If an employee feels that their position is specialized, they can speak with one of the HRC or the Director, Employee Relations.

4.13 LMRC 2009 Meeting

Gordon Lee will be replacing David Ross as an Employer representative on the Committee. The meeting scheduled for January 28, 2009 to be changed to January 21, 2009.

5. New Business

5.1 BCGEU membership Meeting dates for Spring & Fall 2009

Spring dates for Education will be sometime between March to May 2009.

Fall election dates will be held sometime in October or November 2009.

Action: Dates to be finalized as soon as possible.

5.2 The JJEC Process

The JJEC scheduled a presentation on December 9, 2008. Some clarification was provided to the LMRC, questions remain.

Action: LMRC (collectively) to make suggestions to JJEC, on how to make the process more transparent for employees.

5.3 Parking at the Surrey Campus

Parking spots behind the Library on the Surrey Campus will have 14 stalls for car pools and eight (8) parking stalls for electric only cars.

Action: Union raised concerns over re-allocation of parking stalls; will obtain further information and report back to at the next meeting.

Meeting adjourned at 3:15 p.m.

The next meeting is scheduled for Wednesday, January 21, 2009.